



# Counselor Information

## YOUNG DISCIPLE YOUTH BIBLE CAMP

PO Box 400 • Inchelium • WA 99138 • 509-722-4300  
ydcamp@youngdisciple.org

### GENERAL INFORMATION:

Thank you for your interest in serving as a counselor at Young Disciple Youth Bible Camp! Each year the Lord blesses counselors and campers in new and exciting ways and we know that He has planned wonderful blessings for this summer as well.

Please take a few minutes to read the following information before filling out and returning the counselor application. We hope to see your application soon!

### APPLYING:

Please fill out and return a counselor application. If you are not sure you will be available to serve, you are welcome to send in your application anyway, along with a note stating that your plans are still tentative. Those who have held a previous counselor position at camp should fill out the Returning Counselor Application.

### CAMP DATES:

Counselor Orientation: July 10–14  
Camp Week 1: July 14–21  
Camp Week 2: July 21–28  
Counselor Retreat: July 28–30

### WHEN TO ARRIVE:

If driving, plan to arrive at YD by 6:00 PM, Wednesday, July 10 for Counselor Orientation. If you will be flying in, please book airfare to arrive at Spokane airport by 2:30 PM on July 10, and depart after 1:00 PM on July 28, or anytime within reason on July 30 (if staying for the counselor retreat). Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp. If you are not able to attend the entire period, please contact us and we can discuss other options if available.

### COUNSELOR RETREAT:

All counselors are invited to attend the counselor retreat, July 28–30. During this time you will enjoy recreational activities with your fellow counselors, while participating in worships and activities that will help strengthen your own commitment to the Lord.

### CAMP PREP/CLEANUP:

This is especially for counselors! Come a few days early and help get camp set up and ready for campers. The pre-camp work bee starts Sunday, July 7. You can expect to have fun, eat good food, and spend quality time with friends while working hard to accomplish a variety of crucial camp projects such as setting up tents, cleaning, and cooking. After camp we'll have a post-camp work bee to get camp packed up and put away (July 30–August 4). If you're interested, please mark the appropriate selection on your application form.

### BEING A COUNSELOR:

While being a camp counselor is one of the most rewarding positions at camp, it is also a tremendous responsibility. You will build close relationships with the campers in your unit, see firsthand what God is doing in their lives, and develop life and leadership skills.

Because you will be working so closely with the campers, it is vital that you have a close connection with the Lord, a spirit submissive to God's will, and a willingness to put self aside and minister to the needs of others. Every year, campers ask many questions. They want to know why we do what we do, how to walk the Christian walk, how to pray, and why they are not allowed to do certain things. If you are not secure in your Christian walk, please do not apply to be a counselor.

All counselors must be cheerfully supportive of camp codes and the camp program. If you have any questions or concerns, please dialogue with camp administration.

### QUALIFICATIONS:

1. Be at least 17 years of age.
2. Be able to love campers, even the "unlovable."
3. Be able to discipline with love and firmness.
4. Have stamina and patience.

### RESPONSIBILITIES:

1. Supervise a group of campers from the time they arrive to the time they leave.
2. Be responsible for the well-being of every camper assigned to you, including mental, emotional, spiritual, and physical aspects.
3. Lead your campers to a closer walk with Jesus.
4. Serve as an instructor in a class or other additional responsibility as determined.
5. Cultivate opportunities to personally counsel with each camper in your unit.
6. Attend counselor prayer sessions.

### MEALS:

You'll enjoy YD's famous vegetarian, low sugar, non-dairy meals while at camp! Unfortunately, we are not able to provide specialized meals for all dietary needs, however we do plan on providing gluten-free options for those who have requested them ahead of time. If you require these, please be sure to mark that option on your application.

### LODGING:

Counselors stay with their co-counselor and campers in a cabin tent or rustic cabin.

### FINANCES:

YD Camp is an outreach ministry. Since camper revenues do not cover the expenses of operating the camp we rely on staff and counselors who can serve on a volunteer basis. The sharing of your time is a gift that will have eternal results.

# Camp Codes



## *Young Disciple Youth Bible Camp*

**F**ollowing any set of standards, of course, does not guarantee a place in God's Kingdom.

However, we have experienced the spiritual blessings that result from incorporating high standards of conduct and deportment in the YD Camp program. The camp codes are based on principles from the Bible and the Spirit of Prophecy, as well as policies that have been shown to be beneficial to the camp in a variety of ways. We understand that there will be differences of interpretation in certain areas, and that we are all growing. Still, for the unity and well-being of the camp, we ask that all staff bring an open mind and a willingness to happily support and pattern the camp codes.

Campers will watch each staff member. Critical spirits and defiant or skeptical attitudes can spread poison throughout the camp. On the other hand, a positive and enthusiastic Christian witness will be noted, remembered, and copied. For this reason, before applying, each potential staff member should prayerfully consider each of the following areas to determine whether he or she can comfortably support the camp position.

**DIET.** Food on the camp menu does not include meat, dairy products, or harmful chemicals. It is also low in fats and sugars. The camp cooks go out of their way to make sure the food is tasty and appetizing. However, some campers will find it very different from anything they have had before. When staff provide an example of enthusiastic appreciation for the food, reluctant campers will be much more likely to do the same.

**ENTERTAINMENT.** All camp staff should have made a conscious decision to put aside any form of entertainment that leads away from the principles of God's Kingdom. Even if you refrain from such activities during camp, you can still exert a negative influence by talking enthusiastically (and too knowledgeably) about worldly music, TV shows, movies, entertainers, etc. The motto of every staff member should be the words of Philippians 4:8. We also suggest that each applicant read *The Adventist Home*, chapters 79–83, before applying.

**SOCIAL RELATIONS.** We encourage comfortable interchanges between staff members, however, camp staff should avoid frivolous conversations, silly laughter, inappropriate eye or bodily contact, and other marks of flirtation with others. Unmarried staff should refrain from dating/courting activity during camp time, in order to devote their time and energy to campers—not a relationship.

**DRESS.** "A person's character is judged by his style of dress. A refined taste, a cultivated mind, will be revealed in the choice of simple and appropriate attire" (*Evangelism*, page 672). An interesting study for all staff members would be to look up all Spirit of Prophecy references for "clothing." In brief, staff clothing should be suitable, well-fitting, economical, neat, and modest. Although clothing should be becoming, staff should avoid styles that call attention to themselves or might be a stumbling block to others. The camp dress codes are as follows:



# Camp Codes



## *Young Disciple Youth Bible Camp*

**Staff ladies** should bring sturdy skirts and dresses that allow a full stride and fall below the knee when standing or sitting. Any slits need to end below the knee. Choose denims or khakis that can withstand hiking and exercises. Pants under a fingertip-length top are appropriate for some activities. For water activities, shorts and T-shirts (over a swimsuit, if desired) may be worn. Items not allowed: sleeveless (or very short-sleeved) tops, revealing necklines, short tops exposing skin at the waistline, and sheer or form-fitting attire. Culottes and split skirts are discouraged. Other items to avoid: cosmetics, nail polish, jewelry, and gaudy hair decorations.

**Staff men** should bring clothing able to withstand the rigors of camp life. Items to avoid: shorts (except for water activities), tank tops, sagging or very wide-legged pants. Shirts should be tucked in; hats should not be worn backwards.

**Both** men and ladies should avoid any clothing containing suggestive pictures or wording, or advertising competitive sports. All staff members should be careful to avoid body odor or any other personal uncleanliness. Clothing and hair styles should not reflect fads.

**COMPETITION.** Competition is contrary to the principles of God's Kingdom. God instructs us to

"Be kindly affectioned one to another with brotherly love; in honour preferring one another" (Romans 12:10). Teachers of classes and leaders of camp activities will seek to avoid any sort of competition between campers. Staff members should not be avid fans of competitive sports, either as participants or spectators.

### **WHAT IF YOU DON'T AGREE?**

Some camp codes are simply codes we have chosen to apply to the YD Camp program. Others are what we believe to be God-given principles. We recognize that there may be some sincere differences of opinion in the application of these principles, particularly in the areas of diet, dress, and social relations.

If you find yourself opposed to any of the camp codes, we suggest that you prayerfully study the matter out for yourself, under the guidance of the Holy Spirit. If, after doing this, you still feel you cannot joyfully comply with the camp codes with an open mind and heart, we suggest that you personally dialogue with us before you apply.

Much more important than rigidly following any external standard is having a heart open to following God in every detail of the life. This is the kind of person God can use to be instrumental in performing a real heart work in the lives of the campers. God bless you!







# IMPORTANT QUESTIONS

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1. Why are you applying to serve at Young Disciple Youth Bible Camp?
2. Please read the enclosed summary of camp codes. Are you willing to pattern and support these codes? Please list any areas in which you have concerns.
3. How do you maintain a daily relationship with Christ?
4. In order to serve, will you need to arrive early or late? \_\_\_\_\_ If yes, please explain.
5. Have you carefully read the Counselor Information Sheet? \_\_\_\_\_
6. Would you feel comfortable guiding a camper in establishing a personal devotional program? \_\_\_\_\_
7. Would you feel comfortable leading out in camper unit worships? \_\_\_\_\_
8. Are you willing to require 100% obedience from the campers in your unit? \_\_\_\_\_
9. Could you take disciplinary measures with your campers, even if they might dislike you for it? \_\_\_\_\_
10. Are you prepared to handle the strain of being responsible for campers around the clock? \_\_\_\_\_
11. Are you willing, by God's grace, to give special attention to the "unlovable" campers in your unit? \_\_\_\_\_
12. Can you adjust to the camp schedule without taking extra naps during the day? \_\_\_\_\_
13. You may encounter problems during the week. In such a case, are you willing to bring them to your head counselor rather than to your parent(s), friends, or other staff members? \_\_\_\_\_
14. Are you willing to enthusiastically accept whatever accommodations your unit is assigned, whether it is up to your expectations or not? \_\_\_\_\_
15. Are you willing to accept responsibilities as assigned, even if they are not your first choice? \_\_\_\_\_
16. Are you prepared to follow up with the campers in your unit by sending letters, cards, etc. throughout the year? \_\_\_\_\_
17. Are you prepared to sit among your campers at meals and worships, even when you'd rather sit next to a friend? \_\_\_\_\_
18. Are you willing to enthusiastically participate in every aspect of the camp program, even push-ups at line call? \_\_\_\_\_
19. If you are selected as a counselor, will you carefully study the counselor handbook prior to camp time? \_\_\_\_\_
20. Are you prepared to petition the Lord for His sweet spirit to keep you from criticizing, condemning, or complaining and thus set a proper example for the campers? \_\_\_\_\_

# SKILLS & INTERESTS

Circle one: 0–it's not my thing; 1–interest; 2–knowledge; 3–skill

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## ACTIVITIES

Group Games           0 1 2 3  
Obstacle Course       0 1 2 3

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## CLASS SKILLS

Amateur Radio       0 1 2 3  
Aviation               0 1 2 3  
Auto Mechanics       0 1 2 3  
Bible Work            0 1 2 3  
Building Construction 0 1 2 3  
Camp Cookery        0 1 2 3  
Camping               0 1 2 3  
Canoeing              0 1 2 3  
Carpentry             0 1 2 3  
Child Evangelism     0 1 2 3  
C.P.R.                 0 1 2 3  
Creative Hymnplaying 0 1 2 3  
Crocheting            0 1 2 3  
Desktop Publishing   0 1 2 3  
Drawing               0 1 2 3  
Drilling & Marching   0 1 2 3  
DVD Evangelism       0 1 2 3  
Embroidery            0 1 2 3  
Firebuilding          0 1 2 3  
First Aid              0 1 2 3  
Foreign Language  
(list): \_\_\_\_\_ 0 1 2 3  
Health Outreach      0 1 2 3  
Hiking                 0 1 2 3  
Homiletics            0 1 2 3  
Kitemaking            0 1 2 3  
Knitting               0 1 2 3  
Knot Tying            0 1 2 3  
Leatherwork          0 1 2 3  
Literature Evangelism 0 1 2 3  
Medical Missionary   0 1 2 3

Music Composition    0 1 2 3  
Nature Study          0 1 2 3  
Needlepoint           0 1 2 3  
Orienteering          0 1 2 3  
Paper Origami         0 1 2 3  
Photography           0 1 2 3  
Quilting               0 1 2 3  
RC Aircraft            0 1 2 3  
Science Experiments   0 1 2 3  
Scrapbooking          0 1 2 3  
Search and Rescue     0 1 2 3  
Sewing                 0 1 2 3  
Sign Language         0 1 2 3  
Swimming              0 1 2 3  
Tracking               0 1 2 3  
Woodworking           0 1 2 3  
Wilderness Survival    0 1 2 3

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## FOOD SERVICE

Banquet Decoration   0 1 2 3  
Cooking/Kitchen Org.  0 1 2 3  
Director               0 1 2 3  
Meal Supervisor       0 1 2 3  
Quantity Cooking       0 1 2 3  
Vegan Cooking         0 1 2 3

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## MUSIC

Conducting (Choir)    0 1 2 3  
Conducting (Orchestra) 0 1 2 3  
Singing                0 1 2 3  
(part you sing, i.e. SATB): \_\_\_\_\_  
Angklung Choir        0 1 2 3  
Bell Choir              0 1 2 3  
Cello                   0 1 2 3  
Flute                    0 1 2 3

Guitar                 0 1 2 3  
Harp                    0 1 2 3  
Piano/Keyboard        0 1 2 3  
Trumpet                0 1 2 3  
Viola                    0 1 2 3  
Violin                  0 1 2 3  
Other Instruments: \_\_\_\_\_  
\_\_\_\_\_

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## NATURE

Animals                0 1 2 3  
Birds                   0 1 2 3  
Flowers                0 1 2 3  
Marine Invertebrates  0 1 2 3  
Rocks                   0 1 2 3  
Stars                    0 1 2 3  
Trees                    0 1 2 3  
Weather                0 1 2 3

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## PROGRAMMING

Devotional Talks       0 1 2 3  
Preaching              0 1 2 3  
Program Director (MC) 0 1 2 3  
Storytelling            0 1 2 3

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## OTHER

Grounds/Maintenance  0 1 2 3  
Life Guard (date exp.) \_\_\_\_\_  
Line Call/Marching     0 1 2 3  
Organizational Skills   0 1 2 3  
PA Operation            0 1 2 3  
Swim Teacher (date exp) \_\_\_\_\_

What classes (listed above or other) do you feel you could teach? \_\_\_\_\_

Other skills and interests: \_\_\_\_\_

Have you worked at a summer camp before?  Yes  No If yes, where? What was your position?

\_\_\_\_\_

\_\_\_\_\_



# Staff Recommendation Form

(To be filled out by your teacher or employer)

Young Disciple Youth Bible Camp

I,                     APPLICANT'S NAME                    , am applying for a counselor position at Young Disciple Youth Bible Camp. Your frank appraisal will assist the director in evaluating my qualifications and abilities. Please fill out this form completely and mail it to the address listed below. Thank you for your help.

## GENERAL IMPRESSION

**Check what you believe to be applicable.**

	Excellent	Above Average	Average	Below Average	Poor	No Information
Spiritual influence	<input type="checkbox"/>					
Spiritual involvement	<input type="checkbox"/>					
Attitude toward church structure, doctrines, and standards	<input type="checkbox"/>					
Judgment	<input type="checkbox"/>					
Dependability	<input type="checkbox"/>					
Leadership potential	<input type="checkbox"/>					
Cooperation & Initiative	<input type="checkbox"/>					
Resourcefulness	<input type="checkbox"/>					
Intellect	<input type="checkbox"/>					
Personality	<input type="checkbox"/>					
Personal relationships	<input type="checkbox"/>					
Adaptability	<input type="checkbox"/>					
Appearance	<input type="checkbox"/>					
Emotional stability	<input type="checkbox"/>					

## SPECIFIC QUALITIES

**Underline all qualities that you believe to be applicable.**

Positive, passive, negative  
 Dedicated, growing, searching, uncommitted  
 Active support, passive acceptance, resistance  
 Mature, adequate, inconsistent, poor  
 Reliable, erratic, poor, often late, easily distracted  
 Natural, latent, follower  
 Helpful, willingly obeys guidelines, erratic, obstructive  
 Self-starter, persevering, creative, ability to improvise, needs supervision, easily discouraged  
 Quick, average, slow to grasp concepts  
 Extroverted, well-balanced, reserved, accepts criticism, self-confident, mature, unselfish, self-centered, easily offended  
 Tasteful, inappropriate, excessive physical contact  
 Flexible, open-minded, tactful, outspoken, prejudiced, rigid  
 Well-groomed, relatively neat, careless, slovenly  
 Self-controlled, stable, easily disturbed, unstable

Comments on ratings: \_\_\_\_\_

## GENERAL INFORMATION

- How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_
- In the last year are you aware if the applicant has been involved with the use of illegal drugs, alcohol, or inappropriate relationships?  
 Yes  No *If yes, please explain on back of this sheet.*
- Would you feel comfortable with this applicant caring for your child in a camp setting?  Yes  No  Not sure
- On the back of this sheet, please write any further information which would be helpful to the directors in appraising the applicant.

Your contact details:

Name \_\_\_\_\_ Position \_\_\_\_\_

Mailing Address \_\_\_\_\_ Phone Number \_\_\_\_\_

✓ Please fold, tape, and mail this form to: Young Disciple Camp, PO Box 400, Inchelium, WA 99138

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Place  
Stamp  
Here

**Young Disciple Youth Bible Camp  
PO Box 400  
Inchelium, WA 99138**

Tape Here

Tape Here

**Please list any additional comments here:**

Tuck Inside



# Staff Recommendation Form

(To be filled out by your church pastor or elder)

Young Disciple Youth Bible Camp

I,                     APPLICANT'S NAME                    , am applying for a counselor position at Young Disciple Youth Bible Camp. Your frank appraisal will assist the director in evaluating my qualifications and abilities. Please fill out this form completely and mail it to the address listed below. Thank you for your help.

## GENERAL IMPRESSION

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# Staff Recommendation Form

(To be filled out by an adult Christian friend)

Young Disciple Youth Bible Camp

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Comments on ratings: \_\_\_\_\_  
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