



Counselor Information

YOUNG DISCIPLE YOUTH BIBLE CAMP

PO Box 400 • Inchelium • WA 99138 • 509-722-4300

ydcamp@youngdisciple.org

GENERAL INFORMATION:

Thank you for your interest in serving as a counselor at Young Disciple Youth Bible Camp! Each year we see the Lord's blessing in new and exciting ways and we know that He has wonderful blessings in store this summer too!

Please take a few minutes to read the following information before filling out and returning the counselor application.

APPLYING:

Please fill out and return a counselor application. If you are not sure you will be available to serve, you are welcome to send in your application anyway, along with a note stating that your plans are still tentative. Those who have held a previous counselor position at camp should fill out the Returning Counselor Application.

CAMP DATES:

Counselor Orientation: July 11–15; Camp Week 1: July 15–22; Camp Week 2: July 22–29; Counselor Retreat: July 29–31

WHEN TO ARRIVE:

If driving, plan to arrive at YD by 6:00 PM, Wednesday, July 11 for Counselor Orientation. If you will be flying in, please book airfare to arrive at Spokane airport by 2:30 PM on July 11, and depart after 1:00 PM on July 29, or anytime within reason on July 31 (if staying for the counselor retreat). Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp. If you are not able to attend the entire period, please contact us and we can discuss other options if available.

BEING A COUNSELOR:

While being a camp counselor is one of the most rewarding positions at camp, it is also a tremendous responsibility. You will build close relationships with the campers in your unit, see firsthand what God is doing in their lives, and develop life and leadership skills. Because you will be working so closely with the campers, it is vital that you have a close connection with the Lord, a spirit submissive to God's will, and a willingness to put self aside and minister to the needs of others. Every year, campers ask many questions. They want to know why we do what we do, how to walk the Christian walk, how to pray, and why they are not allowed to do certain things. If you are not secure in your Christian walk, please do not apply to be a counselor.

All counselors must be cheerfully supportive of camp codes and the camp program. If you have any questions or concerns, please dialogue with camp administration.

QUALIFICATIONS:

1. Be at least 16 years of age.
2. Be able to love campers, even the "unlovable."
3. Be able to discipline with love and firmness.
4. Have stamina and patience.

RESPONSIBILITIES:

1. Supervise a group of campers from the time they arrive to the time they leave.
2. Be responsible for the well-being of every camper assigned to you, including mental, emotional, spiritual, and physical aspects.
3. Lead your campers to a closer walk with Jesus.
4. Serve as an instructor in a class or other additional responsibility as determined.
5. Cultivate opportunities to personally counsel with each camper in your unit.
6. Attend counselor prayer sessions.

COUNSELOR RETREAT:

All counselors are invited to attend the counselor retreat, July 29–31. During this time you will enjoy recreational activities with your fellow counselors, while participating in worships and activities that will help strengthen your own commitment to the Lord.

MEALS:

You'll enjoy YD's famous vegetarian, low sugar, non-dairy meals while at camp! Unfortunately, we are not able to provide specialized meals for all dietary needs, however we do plan on providing gluten-free options for those that have requested them ahead of time.

LODGING:

Counselors stay with their co-counselor and campers in a cabin tent or rustic cabin.

FINANCES:

YD Camp is an outreach ministry. Since camper revenues do not cover the expenses of operating the camp we rely on staff and counselors who can serve on a volunteer basis. The sharing of your time is a gift that will have eternal results.

Camp codes

Young Disciple Youth Bible Camp



Following any set of standards, of course, does not guarantee a place in God's Kingdom. However, we have experienced the spiritual blessings that result from incorporating high standards of conduct and deportment in the YD Camp program. The camp codes are based on principles from the Bible and the Spirit of Prophecy. We understand that there will be differences of interpretation in certain areas, and that we are all growing. Still, for the unity and well-being of the camp, we ask that all staff bring an open mind and a willingness to happily support and pattern the camp codes.

Campers will watch each staff member. Critical spirits and defiant or skeptical attitudes can spread poison throughout the camp. On the other hand, a positive and enthusiastic Christian witness will be noted, remembered, and copied. For this reason, before applying, each potential staff member should prayerfully consider each of the following areas to determine whether he or she can comfortably comply with the camp position.

DIET. Food on the camp menu does not include meat, dairy products, or harmful chemicals. It is also low in fats and sugars. The camp cooks go out of their way to make sure the food is tasty and appetizing. However, some campers will find it very different from anything they have had before. Will you be enthusiastic and appreciative—or will you groan about the food and sneak Mars Bars and Dr. Peppers on the side?

ENTERTAINMENT. All camp staff should have made a conscious decision to put aside any form of entertainment that leads away from the principles

of God's Kingdom. Even if you refrain from such activities during camp, you can still exert a negative influence by talking enthusiastically (and too knowledgeably) about rock groups, TV shows, movies, popular music and entertainers, etc. The motto of every staff member should be the words of Philippians 4:8. We also suggest that each applicant read *The Adventist Home*, chapters 79–83, before applying.

SOCIAL RELATIONS. We encourage comfortable interchanges between the sexes. However, camp staff members must avoid frivolous conversations, silly laughter, inappropriate eye or bodily contact, and other marks of flirtation with the opposite sex. Staff members who have not completed their education should not be involved in romantic relationships. In any case, staff members should refrain from courting activity during camp time. Your time and energy must be expended on the campers—not on a relationship. Although it is not inspired, we recommend the book *I Kissed Dating Goodbye* for its excellent principles in this area. We will also gladly supply Spirit of Prophecy statements for those who request them.

DRESS. "A person's character is judged by his style of dress. A refined taste, a cultivated mind, will be revealed in the choice of simple and appropriate attire" (*Evangelism*, page 672). An interesting study for all staff members would be to look up all Spirit of Prophecy references for "clothing." In brief, staff clothing should be suitable, well-fitting, economical, neat, and modest. Although clothing should be becoming, staff should avoid styles that call attention to themselves or might be a stumbling block to others. The camp dress codes are as follows:



Camp codes



Young Disciple Youth Bible Camp

Staff ladies should bring sturdy skirts and dresses that allow a full stride and fall below the knee. Any slits need to end below the knee. Choose denims or khakis that can withstand hiking and exercises. Pants under a fingertip-length top are appropriate for some activities. For water activities, shorts and T-shirts (over a swimsuit, if desired) may be worn. Not allowed: sleeveless (or very short-sleeved) tops, revealing necklines, short tops exposing skin at the waistline, and sheer or form-fitting attire. Culottes and split skirts are discouraged. Other items to avoid: cosmetics, nail polish, jewelry, gaudy hair decorations.

Staff men's clothing should also be able to withstand the rigors of camp life. Items to avoid: shorts (except for water activities), tank tops, sagging or very wide-legged pants. Shirts should be tucked in; hats should not be worn backwards.

Both men and ladies should avoid any clothing containing suggestive pictures or wording or advertising competitive sports. All staff members should be careful to avoid body odor or any other personal uncleanliness. Clothing and hair styles should not reflect fads.

COMPETITION. Competition is contrary to the principles of God's Kingdom. God instructs us to "Be kindly affectioned one to another with brotherly love; in honour preferring one another" (Romans 12:10). Teachers of classes and leaders of camp activities will seek to avoid any sort of competition between campers. At least as importantly, staff members should not be avid fans of competitive sports, either as participants or spectators.

WHAT IF YOU DON'T AGREE?

Some camp codes are simply codes we have chosen to apply to the YD Camp program. Others are what we believe to be God-given principles. We recognize that there may be some sincere differences of opinion in the application of these principles, particularly in the areas of diet, dress, and social relations.

If you find yourself opposed to any of the camp codes, we suggest that you prayerfully study the matter out for yourself, under the guidance of the Holy Spirit. If, after doing this, you still feel you cannot joyfully comply with the camp codes with an open mind and heart, we suggest that you personally dialogue with us before you apply.

Much more important than rigidly following any external standard is having a heart open to following God in every detail of the life. This is the kind of person God can use to be instrumental in performing a real heart work in the lives of the campers. God bless you!





Counselor Application 2018

Young Disciple Youth Bible Camp

PLEASE PRINT

Please attach a recent photograph of yourself if you have not been involved with YD Camp in the last 2 years.

GENERAL INFORMATION

Full Name: _____ Age: _____ Gender: F / M
First Last

Mailing Address: _____
Street/PO Box City State Zip

Phone: _____
Home Work Cell

Email: _____ Date of birth (month/day/year): _____

Current occupation/Grade in school: _____

When were you baptized as an SDA? _____ Home church: _____

Marital status: Single Married Other: _____

Have you ever been arrested and/or convicted of a crime involving drugs, sex, or violence? Yes No Please explain:

DESIRED POSITION

Counselor Assistant counselor

List Qualifications (Past experience, classes taken, leadership roles, etc.):

DATES & TRANSPORTATION

Counselor Orientation (July 11–15)

Camp Week 1 (July 15–22)

Camp Week 2 (July 22–29)

Counselor Retreat (July 29–31)

Please check *all* of the following travel options that apply to you:

- I plan to be at Young Disciple Camp from July 11–29 (not staying for the counselor retreat).
- I plan to be at Young Disciple Camp from July 11–31 (staying for the counselor retreat).
- I will need to be picked up at the airport. I will provide the camp office with all flight details.*
- I will provide my own transportation to camp.
- I will bring a vehicle to camp that I can use for camp transportation and I can transport _____ campers to nearby functions.
- I am willing to allow another licensed driver to use my vehicle for camp purposes.
- Other: _____

* Young Disciple provides airport pickup and drop-off service for those whose flights arrive at Spokane International Airport by 2:30 PM on July 11, and depart after 1:00 PM on July 29, or anytime within reason on July 31. Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp.

MEDICAL

Your present health: Excellent Good Fair Poor

Do you have asthma? Yes No; If yes, how is it controlled? _____

Previous bone or joint problems: _____

Please list any significant physical conditions or medical history (major surgery, seizures, mental/emotional disorder, etc.):

Describe any significant allergies and/or intolerances along with their reaction and treatment: _____

Do you require gluten-free meals? Yes No

Medical insurance carrier and policy number: _____

In case of emergency, we should contact:

Name	Relation	
Home Phone	Work Phone	Cell Phone

CAMP POLO SHIRT

Counselors will be provided with a staff polo shirt to wear during registration. Please circle your size: S / M / L / XL / XXL

REFERENCES (Please do not list family members or Young Disciple employees):

1. _____
Name of teacher or employer _____ Phone _____

_____ Mailing Address _____ City _____ State _____ Zip _____

2. _____
Name of Pastor or church elder _____ Phone _____

_____ Mailing Address _____ City _____ State _____ Zip _____

3. _____
Name of other godly adult Christian _____ Phone _____

_____ Mailing Address _____ City _____ State _____ Zip _____

PARENT'S AUTHORIZATION For all minor applicants (under age 18).

As a parent and/or legal guardian of NAME OF APPLICANT, I am in favor of the applicant serving at Young Disciple Youth Bible Camp and participating in all activities unless otherwise specified in writing. Young Disciple Ministries may use images of above applicant taken during camp for promotional and/or illustrative purposes. I hereby release the camp from liability in case of accident or illness. In case of emergency, I understand every effort will be made to contact me. In the event I cannot be reached, I hereby give permission to the physician selected by the camp staff to administer natural remedies as deemed appropriate and/or to hospitalize and administer anesthesia and medications as required or perform surgery on the above applicant.

Signature: _____ Relationship: _____ Date: _____

COUNSELOR AGREEMENT

I have carefully read the camp codes, and I agree to abide by all the camp regulations and policies, and to uphold camp objectives. I will not promote any issue or subject that will cause controversy, division, or discontent among the camp staff, campers, or visitors to the camp. I hereby release the camp from liability in case of accident or illness. I also give permission to Young Disciple Ministries to use images taken of me during camp for promotional or illustrative purposes.

Signature: _____ Date: _____

IMPORTANT QUESTIONS

1. Why are you applying to serve at Young Disciple Youth Bible Camp?
2. Please read the enclosed summary of camp codes. Are you willing to pattern and support these codes? Please list any areas in which you have concerns.
3. How do you maintain a daily relationship with Christ?
4. In order to serve, will you need to arrive early or late? _____ If yes, please explain.
5. Have you carefully read the Counselor Information Sheet? ____
6. Would you feel comfortable guiding a camper in establishing a personal devotional program? _____
7. Would you feel comfortable leading out in camper unit worships? _____
8. Are you willing to require 100% obedience from the campers in your unit? _____
9. Could you take disciplinary measures with your campers, even if they might dislike you for it? _____
10. Are you prepared to handle the strain of being responsible for campers around the clock? _____
11. Are you willing, by God's grace, to give special attention to the "unlovable" campers in your unit? _____
12. Can you adjust to the camp schedule without taking extra naps during the day? _____
13. You may encounter problems during the week. In such a case, are you willing to bring them to your head counselor rather than to your parent(s), friends, or other staff members? _____
14. Are you willing to enthusiastically accept whatever accommodations your unit is assigned, whether it is up to your expectations or not? _____
15. Are you willing to accept responsibilities as assigned, even if they are not your first choice? _____
16. Are you prepared to follow up with the campers in your unit by sending letters, cards, etc. throughout the year? _____
17. Are you prepared to sit among your campers at meals and worships, even when you'd rather sit next to a friend? _____
18. Are you willing to enthusiastically participate in every aspect of the camp program, even push-ups at line call? _____
19. If you are selected as a counselor, will you carefully study the counselor handbook prior to camp time? _____
20. Are you prepared to petition the Lord for His sweet spirit to keep you from criticizing, condemning, or complaining and thus set a proper example for the campers? _____

SKILLS & INTERESTS

Circle one: 0–it's not my thing; 1–interest; 2–knowledge; 3–skill

ACTIVITIES

Group Games 0 1 2 3
Obstacle Course 0 1 2 3

CLASS SKILLS

Amateur Radio 0 1 2 3
Aviation 0 1 2 3
Auto Mechanics 0 1 2 3
Bible Work 0 1 2 3
Building Construction 0 1 2 3
Camp Cookery 0 1 2 3
Camping 0 1 2 3
Canoeing 0 1 2 3
Carpentry 0 1 2 3
Child Evangelism 0 1 2 3
C.P.R. 0 1 2 3
Creative Hymnplaying 0 1 2 3
Crocheting 0 1 2 3
Desktop Publishing 0 1 2 3
Drawing 0 1 2 3
Drilling & Marching 0 1 2 3
DVD Evangelism 0 1 2 3
Embroidery 0 1 2 3
Firebuilding 0 1 2 3
First Aid 0 1 2 3
Foreign Language
(list): _____ 0 1 2 3
Health Outreach 0 1 2 3
Hiking 0 1 2 3
Homiletics 0 1 2 3
Kitemaking 0 1 2 3
Knitting 0 1 2 3
Knot Tying 0 1 2 3
Leatherwork 0 1 2 3
Literature Evangelism 0 1 2 3
Medical Missionary 0 1 2 3

Music Composition 0 1 2 3
Nature Study 0 1 2 3
Needlepoint 0 1 2 3
Orienteering 0 1 2 3
Paper Origami 0 1 2 3
Photography 0 1 2 3
Quilting 0 1 2 3
RC Aircraft 0 1 2 3
Science Experiments 0 1 2 3
Scrapbooking 0 1 2 3
Search and Rescue 0 1 2 3
Sewing 0 1 2 3
Sign Language 0 1 2 3
Swimming 0 1 2 3
Tracking 0 1 2 3
Woodworking 0 1 2 3
Wilderness Survival 0 1 2 3

FOOD SERVICE

Banquet Decoration 0 1 2 3
Cooking/Kitchen Org. 0 1 2 3
Director 0 1 2 3
Meal Supervisor 0 1 2 3
Quantity Cooking 0 1 2 3
Vegan Cooking 0 1 2 3

MUSIC

Conducting (Choir) 0 1 2 3
Conducting (Orchestra) 0 1 2 3
Singing 0 1 2 3
(part you sing, i.e. SATB): _____
Angklung Choir 0 1 2 3
Bell Choir 0 1 2 3
Cello 0 1 2 3
Flute 0 1 2 3

Guitar 0 1 2 3
Harp 0 1 2 3
Piano/Keyboard 0 1 2 3
Trumpet 0 1 2 3
Viola 0 1 2 3
Violin 0 1 2 3
Other Instruments: _____

NATURE

Animals 0 1 2 3
Birds 0 1 2 3
Flowers 0 1 2 3
Marine Invertebrates 0 1 2 3
Rocks 0 1 2 3
Stars 0 1 2 3
Trees 0 1 2 3
Weather 0 1 2 3

PROGRAMMING

Devotional Talks 0 1 2 3
Preaching 0 1 2 3
Program Director (MC) 0 1 2 3
Storytelling 0 1 2 3

OTHER

Grounds/Maintenance 0 1 2 3
Life Guard (date exp.) _____
Line Call/Marching 0 1 2 3
Organizational Skills 0 1 2 3
PA Operation 0 1 2 3
Swim Teacher (date exp) _____

What classes (listed above or other) do you feel you could teach? _____

Other skills and interests: _____

Have you worked at a summer camp before? Yes No; If yes, where? What was your position?



Staff Recommendation Form

(To be filled out by your teacher or employer)

Young Disciple Youth Bible Camp

I, APPLICANT'S NAME , am applying for a counselor position at Young Disciple Youth Bible Camp. Your frank appraisal will assist the director in evaluating my qualifications and abilities. Please fill out this form completely and mail it to the address listed below. Thank you for your help.

GENERAL IMPRESSION

Check what you believe to be applicable.

	Excellent	Above Average	Average	Below Average	Poor	No Information
Spiritual influence	<input type="checkbox"/>					
Spiritual involvement	<input type="checkbox"/>					
Attitude toward church structure, doctrines, and standards	<input type="checkbox"/>					
Judgment	<input type="checkbox"/>					
Dependability	<input type="checkbox"/>					
Leadership potential	<input type="checkbox"/>					
Cooperation & Initiative	<input type="checkbox"/>					
Resourcefulness	<input type="checkbox"/>					
Intellect	<input type="checkbox"/>					
Personality	<input type="checkbox"/>					
Personal relationships	<input type="checkbox"/>					
Adaptability	<input type="checkbox"/>					
Appearance	<input type="checkbox"/>					
Emotional stability	<input type="checkbox"/>					

SPECIFIC QUALITIES

Underline all qualities that you believe to be applicable.

Positive, passive, negative
 Dedicated, growing, searching, uncommitted
 Active support, passive acceptance, resistance
 Mature, adequate, inconsistent, poor
 Reliable, erratic, poor, often late, easily distracted
 Natural, latent, follower
 Helpful, willingly obeys guidelines, erratic, obstructive
 Self-starter, persevering, creative, ability to improvise, needs supervision, easily discouraged
 Quick, average, slow to grasp concepts
 Extroverted, well-balanced, reserved, accepts criticism, self-confident, mature, unselfish, self-centered, easily offended
 Tasteful, inappropriate, excessive physical contact
 Flexible, open-minded, tactful, outspoken, prejudiced, rigid
 Well-groomed, relatively neat, careless, slovenly
 Self-controlled, stable, easily disturbed, unstable

Comments on ratings: _____

GENERAL INFORMATION

- How long have you known the applicant? _____ In what capacity? _____
- In the last year are you aware if the applicant has been involved with the use of illegal drugs, alcohol, or inappropriate relationships?
 Yes No *If yes, please explain on back of this sheet.*
- Would you feel comfortable with this applicant caring for your child in a camp setting? Yes No Not sure
- On the back of this sheet, please write any further information which would be helpful to the directors in appraising the applicant.

Your contact details:

Name _____ Position _____

Mailing Address _____ Phone Number _____

✓ Please fold, tape, and mail this form to: Young Disciple Camps, PO Box 400, Inchelium, WA 99138

Place
Stamp
Here

**Young Disciple Youth Bible Camps
PO Box 400
Inchelium, WA 99138**

Tape Here

Tape Here

Please list any additional comments here:

Tuck Inside



Staff Recommendation Form

(To be filled out by your church pastor or elder)

Young Disciple Youth Bible Camp

I, APPLICANT'S NAME , am applying for a counselor position at Young Disciple Youth Bible Camp. Your frank appraisal will assist the director in evaluating my qualifications and abilities. Please fill out this form completely and mail it to the address listed below. Thank you for your help.

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Staff Recommendation Form

(To be filled out by an adult Christian friend)

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