



Staff Volunteer Information

YOUNG DISCIPLE YOUTH BIBLE CAMP

PO Box 400 • Inchelium • WA 99138 • 509-722-4300
ydcamp@youngdisciple.org

GENERAL INFORMATION:

Thank you for your interest in joining the Young Disciple Youth Bible Camp staff volunteers team! Each year the Lord blesses staff and campers in new and exciting ways and we are sure He has wonderful blessings planned for YD Camp this summer too. Please take a few minutes to read the following information before filling out and returning the application. We hope to see your application soon!

APPLICATIONS:

We request each potential staff member to fill out and return an application. This will give us a clearer picture of your interests, talents, and expectations, and will also help you determine your own level of commitment. We still have much planning to do, so we need to hear from you as quickly as possible! If you are not sure you will be available to serve, you are welcome to send your application anyway, along with a note to say your plans are still tentative. Those who have held a previous staff position at camp should use the Returning Staff Application. If you are applying for a counselor position, please fill out the Counselor Application or the Returning Counselor Application.

CAMP DATES:

Camp Week 1: July 14–21
Camp Week 2: July 21–28

WHEN TO ARRIVE:

If driving, plan to arrive at YD by 2:00 PM on Sunday, July 14 or 21. If you are flying in, Young Disciple provides airport service for those whose flights arrive at Spokane airport by 2:30 PM on July 14 or 21, and depart after 1:00 PM on July 21 or 28. Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp.

ACCOMMODATIONS:

You will receive room and board while at camp. Lodging will be in simple cabins with electricity; bathrooms are a short walk away. For those bringing RV's we are able to provide power but not septic hookups.

FINANCES:

Young Disciple Youth Bible Camp is an outreach ministry. Since camper revenues do not cover the expenses of operating the camp we rely on staff members who can serve on a volunteer basis. The sharing of your time is a gift that will have eternal results. Thank you!

MEALS:

You'll enjoy YD's famous vegetarian, low sugar, non-dairy meals while at camp! Unfortunately, we are not able to provide specialized meals for all dietary needs, however we do plan on providing gluten-free options for those who have requested them ahead of time. If you require these, please be sure to mark that option in the Medical section of your application.

PARENTS:

Parents of campers are welcomed as staff volunteers. We especially need help in the area of food service! Children of staff parents will stay in regular camp units and will be subject to camp authority.

CHILD CARE:

We regret that YD has no provisions for day care for staff members' children. Staff children may apply as regular campers if they are at least 9 years old. Many underage campers have been greatly blessed by camp, while others have experienced homesickness or other concerns. We encourage parents to call the camp office before submitting applications for underage children so that we can discuss the options that may work best for your family.

CAMPER INFORMATION:

Please contact us if you would like to receive a Camper Information packet, or if you would like us to send information to prospective campers.

STAFF RESPONSIBILITIES:

Not sure what the staff needs are at YD Camp? Read the following pages to find out how you can use your talents to reach out to young people at YD Camp this summer.

STAFF POSITIONS & JOB DESCRIPTIONS

STAFF APPLICATION PROCEDURE

1. Carefully read all items in the staff application packet.
2. Prayerfully consider if God is calling you to be a part of Young Disciple Youth Bible Camp, and in what capacities you would best serve.
3. Complete the Staff Application and mail to: Young Disciple Camp, PO Box 400, Inchelium, WA 99138.

ALL STAFF POSITIONS

Qualifications:

1. Acceptance of Jesus as a personal Savior and Friend.
2. An ongoing, daily, abiding relationship with Jesus Christ.
3. Willingness to submit to the will of God and to deny self.
4. Willingness to follow and support camp policies and standards.
5. A desire to work for the salvation of young people.
6. Willingness to help wherever needed, even when the task does not match your expectations or preferences.
7. Good health and high energy.
8. Willingness to work with a group and to accept and follow direction and advice.
9. Seventh-day Adventist Christian.

Responsibilities:

1. Support and follow the philosophy, goals, and standards of the camp.
2. Read and become thoroughly acquainted with ALL orientation literature before camp time.
3. Attend staff orientation meetings as requested.
4. Maintain a daily devotional experience.
5. Read the daily Camp Updates, and attend all applicable staff meetings, including prayer times.
6. Assist other staff members whenever possible.

CAMP DOCTOR/NURSE

Qualifications:

1. Be a currently licensed MD or RN.
2. Have a good working knowledge of natural remedies.
3. Be available to counsel and treat campers as needed.

Responsibilities:

1. Be present at registration to conduct camper health screening.

2. Operate a well-stocked primary first aid center.
3. Provide primary care for illnesses or accidents.
4. Determine who needs treatment outside of camp, and make necessary arrangements.
5. In the event of any significant illness or accident, communicate with camp director and parents.
6. Keep appropriate health records for each camper, and maintain a medical log of any treatments performed.

CLASS TEACHERS

Qualifications:

1. Solid knowledge of subject being taught.
2. Ability to enthusiastically communicate skills to campers.
3. Ability to organize lesson plans for a successful class.

Responsibilities:

1. Prepare lesson plans in advance and provide camp director with a written outline of material you plan to cover in class.
2. Well in advance of class, provide camp office with a written request for any supplies, vehicles, assistants, or special facilities you will require.
3. Be responsible for all equipment and supplies used in your class.
4. Communicate with assistants prior to class, so they will know what you need and expect.
5. Maintain good discipline in class at all times.
6. Leave the class area tidy at the end of class each day.
7. Clean and put away all equipment and supplies used at the end of class.

CAMP TRUMPETER

Qualifications:

1. Be able to play the trumpet well.
2. Ability to be consistently punctual.

Responsibilities:

1. Play "Reveille" and "Taps" from memory.
2. Choose a central location to play.
3. Be in position a few minutes before that time, and play at exactly the time specified each day.
4. For Sabbath hours, play appropriate sacred tunes instead of "Taps" and "Reveille."

CHOIR & ORCHESTRA DIRECTORS

Qualifications:

1. Good knowledge of music with ability to read musical scores.
2. Thorough understanding of the elements of good music.
3. Ability to direct young people in a musical group.

Responsibilities:

1. Select appropriate music well in advance of camp.
2. Know selected music well.
3. Direct camp choir or orchestra each day or as needed.
4. Conduct choir or orchestra for weekend presentations.
5. Leave practice area tidy at the end of rehearsal each day.
6. Put away all music and supplies at the end of camp.

DRIVER

Qualifications:

1. Valid US drivers license.
2. Ability to drive and back up a large van with attached trailer.

Responsibilities:

1. Pick up/drop off campers and staff at Spokane International Airport.
2. Pick up supplies in town as needed.

FOOD SERVICE DIRECTOR

Qualifications:

1. Experience in overseeing quantity food service.
2. Flexibility in working in less than ideal conditions.
3. Ability to coordinate and supervise food service staff.
4. Ability to produce healthful, tasty meals on a schedule.

Responsibilities:

1. Review menus in conjunction with the camp administration.
2. Review Food Service Handbook; request needed updates.
3. Oversee advance preparation and food ordering.
4. Inform camp director of personnel needs.
5. Oversee the production of healthful, tasty meals during camp and counselor orientation.
6. Ensure kitchen cleanliness and oversee cleanup.
7. Make sure all foodstuffs and supplies are properly stored or disposed of at the end of camp.
8. Ensure that the kitchen is kept clean and sanitary.

FOOD SERVICE MEAL SUPERVISOR

Qualifications:

1. Ability to produce healthful, tasty meals on a schedule.
2. Flexibility in working in less than ideal conditions.

3. Ability to coordinate and supervise food service staff.

Responsibilities:

1. Review menus in conjunction with the food service director.
2. Oversee the production of healthful, tasty meals during your shift.
3. Coordinate work load with the food service assistants assigned to your shift.

FOOD SERVICE ASSISTANT

Qualifications:

1. At least 18 years of age.
2. Previous kitchen experience.
3. Willingness to work hard.

Responsibilities:

1. Food service duties as assigned by food service director.
2. Plan to work a minimum of 8 hours per day, as assigned.

HOUSEKEEPING DIRECTOR

Qualifications:

1. Good organizational skills and attention to detail.
2. Ability to keep camp facilities clean and organized.
3. Good working knowledge of cleaning methods and supplies.

Responsibilities:

1. Keep rest rooms/showers clean and stocked with toilet paper, paper towels, soap, etc.
2. Superintend daily cleaning and straightening of meeting and class areas.
3. Oversee trash removal from dining area and rest rooms.
4. Take care of any necessary laundering during camp (e.g. kitchen towels, wet beds, emergencies, etc.).

HOUSEKEEPING/FACILITIES ASSISTANT

Qualifications:

1. Willingness to work hard.
2. Ability to follow directions and stay focused.
3. Attitude of service.

Responsibilities:

1. Help housekeeping and/or facilities directors as requested.
2. Report for duties faithfully and without being reminded.
3. If duties are finished early, report to supervisor for additional instructions.

PA OPERATOR

Qualifications:

1. *Good working knowledge of equipment.*
2. *Ability to pay attention to detail.*

Responsibilities:

1. *Operate audio equipment during meetings.*
2. *Prepare/put away equipment before/after meetings.*

PHOTOGRAPHER/VIDEOGRAPHER

Qualifications:

1. *Good working knowledge of equipment.*
2. *Ability to pay attention to detail.*

Responsibilities:

1. *Take photographs of camp activities as requested.*
2. *Take videos of camp worships, classes, and Sabbath programs as requested.*
3. *Make sure all necessary supplies are ready in advance of when they will be needed.*
4. *Additional video responsibilities may be needed, as arranged.*
5. *Properly store any camp equipment used.*

STAFF SELECTION PROCESS:

Staff positions are considered on the following basis:

- Dedication to spiritual welfare of young people.
- Demonstrated spiritual maturity and commitment to camp goals.
- Qualification for available position(s).
- Availability. Ability to attend staff orientation, serve or multiple weeks, etc.



YOUNG DISCIPLE YOUTH BIBLE CAMP
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Camp Codes



Young Disciple Youth Bible Camp

Following any set of standards, of course, does not guarantee a place in God's Kingdom.

However, we have experienced the spiritual blessings that result from incorporating high standards of conduct and deportment in the YD Camp program. The camp codes are based on principles from the Bible and the Spirit of Prophecy, as well as policies that have been shown to be beneficial to the camp in a variety of ways. We understand that there will be differences of interpretation in certain areas, and that we are all growing. Still, for the unity and well-being of the camp, we ask that all staff bring an open mind and a willingness to happily support and pattern the camp codes.

Campers will watch each staff member. Critical spirits and defiant or skeptical attitudes can spread poison throughout the camp. On the other hand, a positive and enthusiastic Christian witness will be noted, remembered, and copied. For this reason, before applying, each potential staff member should prayerfully consider each of the following areas to determine whether he or she can comfortably support the camp position.

DIET. Food on the camp menu does not include meat, dairy products, or harmful chemicals. It is also low in fats and sugars. The camp cooks go out of their way to make sure the food is tasty and appetizing. However, some campers will find it very different from anything they have had before. When staff provide an example of enthusiastic appreciation for the food, reluctant campers will be much more likely to do the same.

ENTERTAINMENT. All camp staff should have made a conscious decision to put aside any form of entertainment that leads away from the principles of God's Kingdom. Even if you refrain from such activities during camp, you can still exert a negative influence by talking enthusiastically (and too knowledgeably) about worldly music, TV shows, movies, entertainers, etc. The motto of every staff member should be the words of Philippians 4:8. We also suggest that each applicant read *The Adventist Home*, chapters 79–83, before applying.

SOCIAL RELATIONS. We encourage comfortable interchanges between staff members, however, camp staff should avoid frivolous conversations, silly laughter, inappropriate eye or bodily contact, and other marks of flirtation with others. Unmarried staff should refrain from dating/courting activity during camp time, in order to devote their time and energy to campers—not a relationship.

DRESS. "A person's character is judged by his style of dress. A refined taste, a cultivated mind, will be revealed in the choice of simple and appropriate attire" (*Evangelism*, page 672). An interesting study for all staff members would be to look up all Spirit of Prophecy references for "clothing." In brief, staff clothing should be suitable, well-fitting, economical, neat, and modest. Although clothing should be becoming, staff should avoid styles that call attention to themselves or might be a stumbling block to others. The camp dress codes are as follows:



Camp Codes



Young Disciple Youth Bible Camp

Staff ladies should bring sturdy skirts and dresses that allow a full stride and fall below the knee when standing or sitting. Any slits need to end below the knee. Choose denims or khakis that can withstand hiking and exercises. Pants under a fingertip-length top are appropriate for some activities. For water activities, shorts and T-shirts (over a swimsuit, if desired) may be worn. Items not allowed: sleeveless (or very short-sleeved) tops, revealing necklines, short tops exposing skin at the waistline, and sheer or form-fitting attire. Culottes and split skirts are discouraged. Other items to avoid: cosmetics, nail polish, jewelry, and gaudy hair decorations.

Staff men should bring clothing able to withstand the rigors of camp life. Items to avoid: shorts (except for water activities), tank tops, sagging or very wide-legged pants. Shirts should be tucked in; hats should not be worn backwards.

Both men and ladies should avoid any clothing containing suggestive pictures or wording, or advertising competitive sports. All staff members should be careful to avoid body odor or any other personal uncleanliness. Clothing and hair styles should not reflect fads.

COMPETITION. Competition is contrary to the principles of God's Kingdom. God instructs us to

"Be kindly affectioned one to another with brotherly love; in honour preferring one another" (Romans 12:10). Teachers of classes and leaders of camp activities will seek to avoid any sort of competition between campers. Staff members should not be avid fans of competitive sports, either as participants or spectators.

WHAT IF YOU DON'T AGREE?

Some camp codes are simply codes we have chosen to apply to the YD Camp program. Others are what we believe to be God-given principles. We recognize that there may be some sincere differences of opinion in the application of these principles, particularly in the areas of diet, dress, and social relations.

If you find yourself opposed to any of the camp codes, we suggest that you prayerfully study the matter out for yourself, under the guidance of the Holy Spirit. If, after doing this, you still feel you cannot joyfully comply with the camp codes with an open mind and heart, we suggest that you personally dialogue with us before you apply.

Much more important than rigidly following any external standard is having a heart open to following God in every detail of the life. This is the kind of person God can use to be instrumental in performing a real heart work in the lives of the campers. God bless you!





Staff Volunteer Application 2019

Young Disciple Youth Bible Camp
Please print using blue or black ink.

Please attach a recent photograph of yourself if you have not been involved with YD Camp in the last 2 years.

GENERAL INFORMATION

Full Name: _____ Age: _____ Gender: F / M
First Last

Mailing Address: _____
Street/PO Box City State Zip

Phone: _____
Home Work Cell

Email: _____ Date of birth (month/day/year): _____

Current occupation: _____

When were you baptized as an SDA? _____ Home church: _____

Marital status: Single Married Other: _____

Have you ever been arrested and/or convicted of a crime involving drugs, sex, or violence? Yes No

If yes, please explain: _____

I AM APPLYING FOR: **Week 1** (July 14–21) **Week 2** (July 21–28)

Please list your desired positions and qualifications (past experience, classes taken, leadership roles, etc.):

First choice position: _____

Qualifications: _____

Second choice position: _____

Qualifications: _____

Third choice position: _____

Qualifications: _____

TRANSPORTATION AND HOUSING

Please check *all* of the following travel options that apply to you:

- I will need to be picked up at the airport. I will provide the camp office with all flight details.*
- I will provide my own transportation to camp.
- I will bring a vehicle to camp that I can use for camp transportation and I can transport _____ campers to nearby functions.
- I am willing to allow another licensed driver to use my vehicle for camp purposes.
- Other: _____

* Young Disciple provides airport pickup and drop-off service for those whose flights arrive at Spokane International Airport by 2:30 PM on July 14 or 21, and depart after 1:00 PM on July 21 or 28. Please send a copy of your flight itinerary to the YD office at least three weeks prior to camp.

MEDICAL

Your present health: Excellent Good Fair Poor

Do you have asthma? Yes No If yes, how is it controlled? _____

Previous bone or joint problems: _____

Please list any significant physical conditions or medical history (major surgery, seizures, mental/emotional illness, etc.):

Do you have any physical conditions or medical history that might impact your ability to serve at camp? Please explain:

Describe any significant allergies and/or intolerances along with their reaction and treatment: _____

Do you require gluten-free meals? Yes No

Medical insurance carrier and policy number: _____

In case of emergency, we should contact:

Name		Relation
Home Phone	Work Phone	Cell Phone

REFERENCES (Please do not list family members or Young Disciple employees):

- | | | | | |
|-----------------------------|--|-------|-------|-----|
| Name of teacher or employer | | Phone | Email | |
| Mailing Address | | City | State | Zip |
- | | | | | |
|--------------------------------|--|-------|-------|-----|
| Name of Pastor or church elder | | Phone | Email | |
| Mailing Address | | City | State | Zip |
- | | | | | |
|-------------------------------------|--|-------|-------|-----|
| Name of other godly adult Christian | | Phone | Email | |
| Mailing Address | | City | State | Zip |

PARENT'S AUTHORIZATION *For all minor applicants (under age 18).*

As a parent and/or legal guardian of NAME OF APPLICANT, I am in favor of the applicant serving at Young Disciple Youth Bible Camp and participating in all activities unless otherwise specified in writing. Young Disciple Ministries may use images of above applicant taken during camp for promotional and/or illustrative purposes. I hereby release the camp from liability in case of accident or illness. In case of emergency, I understand every effort will be made to contact me. In the event I cannot be reached, I hereby give permission to the physician selected by the camp staff to administer natural remedies as deemed appropriate and/or to hospitalize and administer anesthesia and medications as required or perform surgery on the above applicant.

Signature: _____ Relationship: _____ Date: _____

STAFF AGREEMENT

I have carefully read the camp codes, and I agree to abide by all the camp regulations and policies, and to uphold camp objectives. I will not promote any issue or subject that will cause controversy, division, or discontent among the camp staff, campers, or visitors to the camp. I hereby release the camp from liability in case of accident or illness. I also give permission to Young Disciple Ministries to use images taken of me during camp for promotional or illustrative purposes.

Signature: _____ Date: _____

IMPORTANT QUESTIONS

1. Why are you applying to serve at Young Disciple Youth Bible Camp?
2. Please read the enclosed summary of camp codes. Are you willing to pattern and support these codes? Please list any areas in which you have concerns.
3. How do you maintain a daily relationship with Christ?
4. Will you be available until noon the last Sunday of camp, to help with clean-up? If not, please explain.
5. In order to serve, would you need to bring any non-staff/non-camper family members? If so, explain.
6. In order to serve, would you need to arrive early or late? If so, please explain.

SKILLS & INTERESTS

Circle one: 0–it's not my thing; 1–interest; 2–knowledge; 3–skill

ACTIVITIES

Group Games 0 1 2 3
Obstacle Course 0 1 2 3

CLASS SKILLS

Amateur Radio 0 1 2 3
Aviation 0 1 2 3
Auto Mechanics 0 1 2 3
Bible Work 0 1 2 3
Building Construction 0 1 2 3
Camp Cookery 0 1 2 3
Camping 0 1 2 3
Canoeing 0 1 2 3
Carpentry 0 1 2 3
Child Evangelism 0 1 2 3
C.P.R. 0 1 2 3
Creative Hymnplaying 0 1 2 3
Crocheting 0 1 2 3
Desktop Publishing 0 1 2 3
Drawing 0 1 2 3
Drilling & Marching 0 1 2 3
DVD Evangelism 0 1 2 3
Embroidery 0 1 2 3
Firebuilding 0 1 2 3
First Aid 0 1 2 3
Foreign Language (list): _____ 0 1 2 3
Health Outreach 0 1 2 3
Hiking 0 1 2 3
Homiletics 0 1 2 3
Kitemaking 0 1 2 3
Knitting 0 1 2 3
Knot Tying 0 1 2 3
Leatherwork 0 1 2 3
Literature Evangelism 0 1 2 3
Medical Missionary 0 1 2 3

Music Composition 0 1 2 3
Nature Study 0 1 2 3
Needlepoint 0 1 2 3
Orienteering 0 1 2 3
Paper Origami 0 1 2 3
Photography 0 1 2 3
Quilting 0 1 2 3
RC Aircraft 0 1 2 3
Science Experiments 0 1 2 3
Scrapbooking 0 1 2 3
Search and Rescue 0 1 2 3
Sewing 0 1 2 3
Sign Language 0 1 2 3
Swimming 0 1 2 3
Tracking 0 1 2 3
Woodworking 0 1 2 3
Wilderness Survival 0 1 2 3

FOOD SERVICE

Banquet Decoration 0 1 2 3
Cooking/Kitchen Org. 0 1 2 3
Director 0 1 2 3
Meal Supervisor 0 1 2 3
Quantity Cooking 0 1 2 3
Vegan Cooking 0 1 2 3

MUSIC

Conducting (Choir) 0 1 2 3
Conducting (Orchestra) 0 1 2 3
Singing 0 1 2 3
(part you sing, i.e. SATB): _____
Angklung Choir 0 1 2 3
Bell Choir 0 1 2 3
Cello 0 1 2 3
Flute 0 1 2 3
Guitar 0 1 2 3

Harp 0 1 2 3
Piano/Keyboard 0 1 2 3
Trumpet 0 1 2 3
Viola 0 1 2 3
Violin 0 1 2 3
Other Instruments: _____

NATURE

Animals 0 1 2 3
Birds 0 1 2 3
Flowers 0 1 2 3
Marine Invertebrates 0 1 2 3
Rocks 0 1 2 3
Stars 0 1 2 3
Trees 0 1 2 3
Weather 0 1 2 3

PROGRAMMING

Devotional Talks 0 1 2 3
Preaching 0 1 2 3
Program Director (MC) 0 1 2 3
Storytelling 0 1 2 3

OTHER

Grounds/Maintenance 0 1 2 3
Life Guard (date exp.) _____
Line Call/Marching 0 1 2 3
Organizational Skills 0 1 2 3
PA Operation 0 1 2 3
Swim Teacher (date exp.) _____

What classes (listed above or other) do you feel you could teach? _____

Other skills and interests: _____

Have you worked at a summer camp before? Yes No If yes, where? What was your position?

Mail application to: **YOUNG DISCIPLE CAMP**, PO Box 400, Inchelium, WA 99138

QUESTIONS? Call: 509-722-4300 • **Email:** ydcamp@youngdisciple.org